

Reporting on Workplace Gender Equality:

From Principles to Practice

Why this eLearning course matters

Workplace gender equality is a key component of the social dimension of sustainable development and a driver of organizational performance, trust, and long-term value. Organizations face growing expectations from stakeholders to demonstrate accountability on gender-related impacts. This course helps professionals understand how to embed gender equality into strategy and operations, and how to report on it effectively using the GRI Standards.

What you will learn

- Explain the concept and value of workplace gender equality
- Identify critical elements that constitute workplace gender equality
- Describe why reporting on gender dimensions matters and how to apply the GRI Standards to do so effectively

COURSE DETAILS

- **Duration:** 1 hour
- **Format:** Self-paced online learning
- **Language:** English
- **Prerequisites:** None
- **Certificate:** GRI Academy Certificate of Completion
- **Price:** €99

WHO IS THIS COURSE FOR?

- Middle and senior Human Resources professionals, including Chief Human Resource Officers and HR Managers
- Sustainability and reporting professionals exploring why and how to report on gender equality

ABOUT GRI

The Global Reporting Initiative (GRI) is the **architect of the world's most widely used sustainability reporting standards**. Since 1997, GRI has provided organizations with a global common language for sustainability impacts, enabling them to create sustainable, long-term value.

WHY CHOOSE THE GRI ACADEMY

- | **13,000+** learners trained in **150+** countries
- | **3,000+** certified professionals
- | **99.8%** learner satisfaction rate
- | **30+** sustainability reporting courses available
- | Developed by the organization behind the world's leading sustainability standards
- | Updated regularly with expert input

COURSE HIGHLIGHTS & LEARNING EXPERIENCE

COURSE STRUCTURE

- **Introduction**
- **Part 1:** Why workplace gender equality matters
- **Part 2:** Building the foundation of workplace gender equality
- **Part 3:** The importance of reporting on workplace gender equality
- **Part 4:** Reporting on workplace gender equality with the GRI Standards
- **Wrap-up**

RETURN ON INVESTMENT

LEARNING BENEFITS (for individuals)

- Understand how workplace gender equality drives organizational performance
- Gain practical knowledge to integrate gender equality into strategy, leadership, and operations
- Develop skills to apply the GRI Standards for gender equality reporting

ORGANIZATIONAL IMPACT

- Strengthen transparency and accountability on gender-related impacts
- Improve decision-making through reporting
- Enhance stakeholder trust, risk management, and long-term value creation

FLEXIBLE LEARNING

- Self-paced format to accommodate busy schedules
- One-year access for ongoing reference

PROFESSIONAL RECOGNITION

- Globally recognized certificate of completion
- Earn 1 CEU to maintain your GRI Academy certifications

Invest in professional skills that advance your organization's sustainability journey.



Click the link below
globalreporting.org/Academy/Course?id=1141
or scan the QR code to get started today.



QUESTIONS ABOUT THIS COURSE?
Email griacademy@globalreporting.org